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RECOMMENDATION

As Founder & Shareholder of the Dacris Group, I strongly recommend Thierry Blain as a high level Manager. He was our CEO in the last 18 months.

My experience working with Thierry is very positive. He is dedicated person, very prone to take a challenge and eager to make it a collective success.

Thierry made the strategic difference through is global insight in our business. He is an innovative thinker, who led our teams towards new efficiency processes in all our activities. He took strategic steps with the right investments ensuring us long term competitive advantage.

He achieved outstanding performance through his people oriented approach to management, able to guide and develop Dacris team members, generating collective performance.

Thierry's result orientation leadership brings guidance, motivation and dynamism to our people. He is and will be successful.

Dan Fati February 2016

S.C. DACRIS IMPEX S.R.L.

NIRC: 113/1976/1994 CUI: 5740077 Atribut fiscal: R

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