

Conversations that Matter

It takes courage
to start a conversation.
But if we don't start talking
to one another,
nothing will change.

Conversation
is the way we discover
how we transform our world,
together.

-Margaret Wheatley

Framing Question

What conversations
do we need to start
that will challenge us
and
radically move
our racial justice work
forward?

A new conversation
is the energy source and lifeblood of community.

In the absence of a new conversation,
we are sentenced
to have the old conversation
over and over and over again.

Repeating the same conversation
is the source of our cynicism.

A new conversation entails
the pursuit of increasingly powerful
and confronting questions.

-Peter Block

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In organizations,
real power and energy is generated
through relationships.

The patterns of relationships
and the capacities to form them
are more important
than tasks, functions, roles, and positions.

— Margaret Wheatley

Choosing
to act on what matters
is the choice
to live a passionate existence,
which is anything
but
controlled and predictable.

-Peter Block

We must act as if
our institutions are ours to create,
our learning is ours to define,
our leadership we seek is ours to become.

Peter Block

**Never doubt that a small group of
thoughtful, committed citizens
can change the world.
It is the only thing that ever has.**

Margaret Mead

Time for reflection with colleagues
is for me a lifesaver;

it is not just a nice thing to do
if you have the time.

It is the only way
you can survive.

Margaret Wheatley