

Brussels, Thursday October 3rd 2013

To whom it may concern

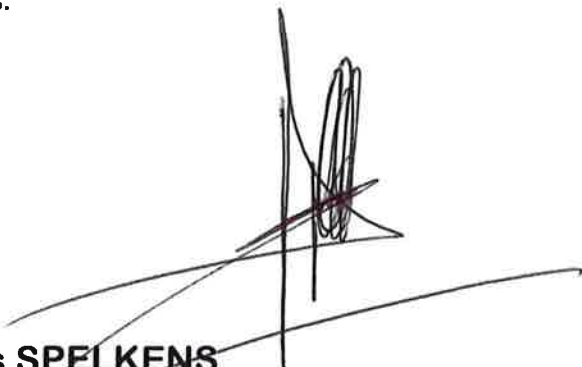
As CSR Manager for Belgium and Head of Worldwide CSR Networks of the Group GDF SUEZ, I hereby certify that Mr. **Selim HAMZAOUI** has been coached by me during his academic curriculum on a regular basis, until his final graduation in 2013.

I can testify that Mr. Selim HAMZAOUI has developed interesting skills and competences in the field of communication, legal affairs and public relations, and that he's still willing to further his training within interesting professional environments.

He's perfectly reliable, flexible and open-minded, eager to learn and certainly deserves your attention since he's animated by an ambitious desire to be professionally successful.

I highly recommend Mr. Selim HAMZAOUI, based on both his theoretical knowledge and practical savoir-faire;

Kind regards.



Jacques SPELKENS

Head of Territorial and CSR Networks Development
Service of Social Development and Solidarity
Human Resources Directorate Group
Place Samuel de Champlain 1
92930 - Paris La Défense Cedex
France
Phone : + 33 1 44 22 19 08
Cellular : + 32 473 82 71 23
jacques.spelkens@gdfsuez.com
www.gdfsuez.com