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| Contact  mehdi\_bellaj@hotmail.com  0673527080  46 rue de Douai, 75009 Paris  [https://](https://www.doyoubuzz.com/medi-bellaj)www.doyoubuzz.com/medi-bellaj  Presentation  Release Manager within the Software Development Lab Sopra HR, a global leader as an international HR software publisher and provider of expertise and outsourcing services.  18 years of career in major international groups (IBM, Fidelity, Sopra Steria) as Project Manager and specialized in Release Management:  ♦ Multi-product Transverse Release Manager, control and management of Releases of the various products of the software editor.  ♦ Standardization of the Release Manager role within the R&D business unit in line with changes in the market and the change management needed to operate.  ♦ Industrialization of Release Management, integration of continuous delivery and deployment, implementation of the automation of Releases cycles and associated non regression tests, promotion of Agile and DevOps.  ♦ Management of the experts in Release Management, Quality Assurance, Software Factory & DevOps.  ♦ In an international and multi-localized context, coordination of the teams of Program Management, Product Management, Solution Architects, Scrum development teams, Quality Assurance, Customer Service, Data Center and Outsourcing Service for SAAS offers.  BAC + 6 of University Studies specialized in Information Systems, certified PMP, Scrum Master, ITIL and DevOps.  Recommendation    “I have worked with Mehdi on two large and complex global programs over the last 4 years, during which time he has shown himself to be highly intelligent, creative, and focused with a great attention to detail. Mehdi’s technical and organizational strengths led us to assign him some particularly challenging engagements – not just technically but politically. Mehdi kept focused throughout, and was extremely self-driven. I admire his skills and his energy, and I know that his talents will lead him far in his career. I would be very comfortable recommending Mehdi for new and challenging roles in any organization.”   Richard Murphy,  Vice President,  FIDELITY/HR Access | Mehdi BELLAJ  RELEASE MANAGER  EXPERIENCES   |  |  | | --- | --- | | SOPRA STERIA / SOPRA HR |  <http://www.soprahr.com/>  Paris, la Defense | From 2013 |  |   RELEASE MANAGER  ♦ POST: Release Manager within the HR Access & Pleiades Software Development Lab for Sopra HR Software (Sopra Steria Group) | Sopra HR offers these 2 complete HR solutions for medium and large organizations, for both public and private companies, in all sectors of activity. Sopra HR is present in 10 countries and provides its solutions to more than 850 customers who deploy in more than 54 countries.  ♦ Multi-product Transverse Release Manager within Sopra HR R&D (Legacy, DSN, 4YOU, ...). Management of the Releases of different products. Standardization and Industrialization of Release Management, implementation of continuous integration and delivery, implementation of the automation of Release cycles and associated non regression tests. Establishment of a transverse team of Release Managers and experts in Software Factory & DevOps.  ♦ Release Manager of 4YOU, Sopra HR common product for its 2 HR Access & Pleiades softwares. Sopra HR 4YOU is a new generation of HR 3.0 solutions that offers an individualized, participative and collaborative HR space placing the employee at the heart of digital HR. A development PAAS hosted at SopraHR has been implemented for clients.  ♦ Release Manager DSN Program, Nominative Social Declaration mandatory for all companies in France and that replaces, automates and simplifies all social declarations (see www.dsn-info.fr). Implementation and deployment of the solution for Sopra HR for the entire customer base of the 2 HR Access & Pleiades software packages.  ♦ Release Manager & Scrum Master of the Espace DSN project, web module for declarations management built on a J2EE OSGI services platform, a module common to both SopraHR solutions: HR Access & Pleiades.  ♦ Release & QA Manager of the web modules of the HR Access software.   |  |  | | --- | --- | | FIDELITY / HR ACCESS |  <https://www.fidelity.com/>  Paris, la Defense | 2003 - 2013 |  |   PROJECT MANAGER  ♦ POST: R&D Project Manager within the HR Access Software Development Lab (Fidelity), a global leader as an international HR software publisher and provider of expertise and outsourcing services.  ♦ Implementation of the new shared platform in SAAS mode to manage for the clients of HR Access the automated transfer of the declaratives to the various Social Protection Organizations (DSIJ, DAT, BPIJ, DMMO, AED, DPAE, DADSU , DUCS).  ♦ Implementation of the digital safe used to dematerialize the pay statement and other HR documents in the new version of the HR Access product related to external systems in SAAS mode (Digiposte, Novaposte, ...).    ♦ Implementation of mobile and tablet offers in different versions of the HR Access product.  ♦ Promoter of the Agile methodology (Scrum) at the Program Management level in order to decline agility in the ecosystem of the company and support the projects and the different services in the change management.    ♦ Transversal assembly of the software package in support of US business teams to implement the first customers of the new multi-client outsourcing platform for the US and European markets. Assembly of modules developed by 350 people located on 4 continents (Europe, USA, Asia, North Africa).    ♦ Implementation of the framework and business configurability for the new multi-client outsourcing platform.  ♦ Implementation of the portal aggregating HR Access business applications in different versions of the product.  ♦ Implementation of the DMS and Reporting modules in the portal.    ♦ Implementation of high availability web infrastructure through clusters (IBM WebSphere) for the US payroll engine implemented at Fidelity.     |  |  | | --- | --- | | IBM GLOBAL SERVICES |  [www.ibm.com/services/fr](http://www.ibm.com/services/fr)  Paris | 2001 - 2003 |  |   IBM CONSULTANT  ♦ POST: IBM consultant for HR Access Software, involved in the Services team and in the Business Application team within the laboratory of development.  ♦ Implementation of the web version of the software, Development of the new features, Client customization, Research & Development, Project Management.     |  |  | | --- | --- | | BDC HR Specialist & Provisional Management of Jobs and Skills (GPEC) Nancy | 2000 - 2001 |  |   PROJECT MANAGER  ♦ POST: Head of the IT department in charge of the development team and the customer relationship (in particular HR and IT).  ♦ Organization and management of the R&D  ♦ Project manager of the development of an e-HR solution for the Provisional Management of Jobs and Skills (GPEC) on a J2EE platform.  EDUCATION  Technologic Research Diploma (DESS/DEA) – Information System - BAC+6 of University Studies  Nancy 2 University | 1999 - 2001  IT Engineer Diploma  Besançon University of science | 1994 - 1999 | SKILLS  Release Management  ♦ Management and monitoring of Internal Releases cycles until publication in Production  ♦ Life cycle monitoring of each feature: Requirements, Specifications, Development, Packaging, Testing, Delivery, Maintenance  ♦ Piloting testing and tracking defects  Industrialization of the Cycle of Releases: Process, Tools, Automation, Infrastructure  ♦ Standardization of the role of Release Manager, coaching and methodology  ♦ In an international context and multi-localized, coordination of the teams of Program Management, Product Management, Solution Architects, Scrum Development Teams, Quality Assurance, Customer Service, Data Center and Outsourcing Service for SAAS offers.  ♦ Management of experts in Release Management, Quality Assurance, Software Factory & DevOps.  ♦ Management of the Release Naming Convention and Releasing Strategy  ♦ Management of the release Notes  ♦ Management of detailed Release Planning Management  ♦ Management of change management and coaching  ♦ Management of technological watch  ♦ Management of traceability of all information related to a release, capitalization and centralization of all the processes related to a release  ♦ Management of all configurations and management of associated environments  ♦ Management of the tests of Non Regression and TPS (Third Parties Softwares) Tests  ♦ Mastery of all the configurations of tests  ♦ Managing Go / No Go before pushing releases into  ♦ Production of Reporting in Program Management  Tools  Frameworks: ITIL, DevOps, Agile, Lean, Scrum | Project Management: JIRA, Ms Project, Accept360, Serena, Wiki, Confluence, Visio, PowerPoint, Excel, SharePoint | Releasing: Maven |  Automation & Virtualization: Ansible, Script Shell, Docker, OpenShift | Automated Tests: UFT, Selenium   Cucumber Gherkin | Continuous Integration: Jenkins, Bamboo | Source Code Management: SVN, Git, Bitbucket, GitLab | Packages Repository: Nexus | Qualimetry: SonarQube, CheckMarks |  Performances: Load Runner, JMetter | Test Management: ALM, Squash | Logs Management: ELK | OS: Linux, Unix, Windows | VM: VBox, Vagrant | Doc: AsciiDoc  Management  Team Management | Career Management | Coaching | Operational Management  Knowledge & life skills  Organizational, procedural, relational, operational and decision-making skills | Sense of communication, listening, teamwork, animation, creativity and negotiation | Anticipation of risks, reactivity, availability and adaptability | Rigor of analysis and spirit of synthesis | Very good stress management in business  Language  French | English | Spanish | Arabic |