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Letter of Reference

February 12, 2018

Mr. Johannes Auer, born on November 30, 1995, was employed from August 28, 2017 to February 28, 2018 at our company in a full-time capacity, operating as an **intern** in our IFRS and Austrian GAAP (UGB) technical departments.

Under the supervision of a certified accountant, Johannes Auer competently and successfully carried out the following tasks and assignments:

- Support of audit teams in the evaluation of complex accounting issues under IFRS and elaboration of informal consultations
- Interaction with clients with the goal of gathering information on specific accounting treatments under IFRS
- Research on the latest developments concerning IFRS and UGB and presentation of findings in internal meetings
- Preparation of files (slide decks, practice examples, etc) for internal as well as external IFRS and UGB trainings
- Literature research for journal articles on UGB topics
- Support in the elaboration of a training concept for the UGB technical department
- Various administrative/supportive tasks (translation of Spanish contracts, scheduling of meetings, archiving of documents, etc)

During his internship, Johannes Auer was highly committed at all times, carrying out all the tasks entrusted to him independently and to our utmost satisfaction. The results of his work exhibited both initiative and pro-active thinking. He proved to be a very mature, conscientious and motivated team member, able to work under pressure and to tight deadlines.

He communicated openly with his peers and superiors, and was highly appreciated by the team, our company and our clients.

We wish him all the best and every success in his future career and private life and would be delighted to welcome him back once he has successfully completed his studies.

Elizabeth Hull, MBA
Human Capital Leader Austria

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