Joey Shaista Horn

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Corporate Board Experience

Asia Offshore Drilling Limited, Bermuda

2011-2012

Independent Director. Asia-centric jack-up rig company with three KFELS Mod V-B Class jack-up Keppel FELS Singapore built rigs. Listed on the Oslo Axess Exchange.

Mermaid Maritime Public Company Ltd., Singapore

2009-2011

Non-Executive Director and Member of Audit, Compensation and Nomination Committees. Mermaid provides sub-sea engineering and contract drilling services to the offshore oil and gas industry. The Company is listed on the Singapore Stock Exchange. Actively involved in Asia Offshore Drilling acquisition and spin-off as well as CEO search.

Thoresen Thai Agencies Public Company Ltd., Bangkok, Thailand

2008-2011

Independent Director. Publicly traded integrated conglomerate in Thailand, operating in shipping, energy and logistics. TTA is listed on the Stock Exchange of Thailand.

Petrojarl ASA, Oslo, Norway

2006

Independent Director and Member of Audit Committee. FPSO company spun-off from Petroleum Geo-Services (PGS) and listed on the Oslo Stock Exchange. Acquired by Teekay Shipping Corporation in December 2006.

Norse Energy Corp. ASA, Oslo, Norway

2005-2008

Independent Director and Member of Compensation and Audit Committees. Engaged in oil and gas exploration and production in the Northeastern US and offshore Brazil. Listed on the Oslo Stock Exchange.

Non-Profit Experience

Williams College Board of Trustees, Williamstown, MA, USA

2009-2017

Trustee. Elected by the alumni body. Committees served on included Executive, Audit (endowment of \$2.4 billion), Budget and Financial Planning, Governance, Operations, Student Experience, Degrees (chair) and College Relations and Alumni Affairs (chair). Served on the Capital Campaign Committee, Principal Gifts Committee and co-founder of the Women's Leadership Giving Committee. Other volunteer positions at Williams include Associate Agent since 1987, 20th Reunion Leadership Committee, Alumni Fund Co-Head Agent 2007-2012, 25th Reunion Fund Co-Chair with a fundraising goal of \$6 million (exceeded goal).

American University of Paris, Paris, France

2012-2013

Trustee. Elected by the board of trustees to a 3-year position. Served on Governance, Trusteeship and Development Committees. Resigned after a year upon employment at BCG.

Asia Society, New York, NY, USA

2011

Advisory Board Member. Appointed by President Vishakha Desai to the Asian Contemporary Arts Council, an active advisory group to support the museum's exhibition programs.

Singapore Management University, Lee Kong Chiang School of Business, Singapore

2009-2010

Guest Lecturer. Co-taught an elective MBA course on Strategy. Fall semesters 2009 and 2010.

Work Experience

Oak Management AS, Oslo, Norway and New York, NY, USA

2014-present

Managing Director. Manage a family portfolio of investments, mainly in real estate, venture capital and hedge funds.

The Boston Consulting Group, Oslo, Norway

2013-2014

Sector Manager, Retail, Consumer Practice. Responsible for managing the sector on a day-to-day basis from a people and commercial standpoint. Worked closely with the global leadership team to develop the sector's agenda, vision, topics, and commercial activities. Reported directly to the global retail sector head.

Work Experience (continued)

Greylock Management AS, Oslo, Norway

2000-2007

Self-employed Consultant and Private Investor. Worked on a variety of financial advisory projects, focusing on strategies and branding for retail start-ups.

HQ Norden Securities, Oslo, Norway

1996-2000

Partner, Equity Research. Covered Scandinavian retailers and worked on several corporate retail-related transactions. Ranked by Norwegian Kapital (financial magazine), August 1997. Research coverage on Hennes & Mauritz received extensive coverage in Dagens Industri (Sweden) and in the Wall Street Journal (European edition).

Credit Suisse First Boston, New York, NY, USA

1994-1996

Vice President, Mergers & Acquisitions. Specialized in advising large retail, apparel and textile companies on strategic mergers, acquisitions and joint ventures. Worked on a variety of buy- and sell-side transactions. Conducted financial due diligence, valuations, authored offering documents, developed marketing strategies, conducted price negotiations and executed closings. Integral member of the investment banking recruiting team focused on hiring more women at the firm and mentoring female analysts.

Saks Fifth Avenue / Investcorp International Inc., New York, NY, USA

1992-1994

Director, Financial and Merchandise Planning. Responsible for financial analysis and strategic plans pertaining to Saks' specialty store operations, joint ventures, new stores, store closures and catalog division. Worked closely with McKinsey & Company in formulating international expansion and merchandising strategies for Saks, including positioning the company for an IPO.

Smith Barney, Harris Upham & Co. Inc., Investment Banking, New York, NY, USA

1987-1992

Financial Analyst (1987-1989) and Associate (1991-1992), Corporate Finance. Worked on a wide variety of transactions ranging from mergers and acquisitions to public offerings of debt and equity. Ranked first out of a class of 35 analysts during a two-year program and offered an Associate position upon completion of a MBA.

Education

Yale University, New Haven, CT, USA

1989-1991

MBA, Master of Business Administration. Concentration in Finance.

Williams College, Williamstown, MA, USA

1984-1987

BA, Bachelor of Arts. Major in Biology. Concentration in Middle Eastern Studies. Dean's List Scholar.

United Nations International School (I.B. Diploma) New York, NY, USA

1982-1984

Personal

Raised in Paris and New York city; of Indian heritage. Fluent in English, French, Norwegian and Hindi. US citizen. Date of birth June 10, 1966. Married to a Norwegian citizen. Three children, ages 24, 22 and 19, all Williams College graduates or current students. Resident of Singapore from 2007-2011 and of Norway from 1995-2007 and 2011-2017. Resident of the UK since 2018.

Served on the Board of the PTA as Treasurer, Oslo International School, Norway from 2000-2007.

Seed investor in indie rock band *Darlingside*, New York based trumpeter *Jonathan Dely, and* Executive producer of an indie movie about female spies in the Second World War. Avid collector of Indian contemporary art. Involved in multiple philanthropic organizations. Engaged in supporting female causes, either philanthropically or business wise. Other interests include golf, tennis and hiking.

References

Transcripts and references available upon request.