

Warsaw, 6<sup>th</sup> of February 2012

**To whom it may concern**

Jean Verrière has been working at Futurestep Poland for 6 months as a Talent Acquisition Specialist executing projects on the French market.

In contact with his Consultants in France on a daily basis, Jean has successfully delivered projects in the industrial and consumer markets regarding middle management positions.

During his time at Futurestep, Jean was part of the French team and, as his Team Leader, I appreciated working with him.

Dynamic, highly motivated, proactive and a real team player, Jean has shown a high level of professionalism in successfully delivering his projects as well as he was fully integrated within the French team (and to a larger extent to the whole team in Warsaw), and perceived as a reliable team member.

Due to his current studies, Jean has decided to leave Futurestep. However, we do hope for his re-integration within the team in the near future and are looking forward to our next cooperation.

I would warmly recommend Jean and wish him all the best for the next steps in terms of development.

I enjoyed having Jean part of the team and I have no doubts he will develop into a high potential professional in his choice of career.



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