

Project Coordinator

- 20 years of professional experience in Team Management (teams managed: more than 100 people during 8 years)
- Core of experience: technical and financial supervision on buildings, roads, water treatment, waste water, municipal public works, Information System management (national road data collection, national HR system)
- Proven communication skills with various professional backgrounds (clerks, technicians, blue collars, managers, P.Eng., officers, VP, public authorities, etc.) / Effective interpersonal skills
- Ability to work under pressure / fast-paced environment
- Proven skills on the fly learning abilities / Flexibility / Initiatives
- Bilingual in English and French

Professional experience

French Ministry for Environment, Ecology, Roads and Transport *2013 - present*

Officer in charge of the technicians

HR Direction, Paris, France

2017 - present

- Advisor for the 10,000 technicians of the Ministry (career management, professional mobility guidance)
- In charge of promotion of this population
- In contact with the 150 local employers (all over France) for general and individual advice
- Product owner of the new mobility application (used by national HR Direction and the local HR departments), 2,000 applicants every 6 months for 150 departments of the ministry

Information system general project manager

Paris, France

2014 - 2016

- Supervised and harmonized traffic data collection around 30 road national command posts (traffic fluency, tunnel...)
- Coordinated computer-science service providers to maintain 24h a day government web site
- Gathered 11 private road operators data for the European Council

Trainer: communication, negotiation, management

ENTPE, civil engineering school for the P. Eng. of the Ministry, Lyon, France

2013 - 2014

- Taught communication, negotiation, management to future French civil engineers

ONET Propreté

2012

Regional Sales Director, Warehouse Supervisor for half France

- Supervised waste sales for ¼ of France, including Paris: floor sweepers, professional Hoovers, chemicals, mops
- Managed of 1 sales manager and 12 sales representatives
- Administered PNL \$7 M
- Reconquested lost customers including Paris International Airport – 10 machines
- Built the repairing travelling department for 46 department stores
- Reduced repairing delays within 2 months: 120 machines

Veolia Water, Avignon and Marseille Area, South of France

2008 - 2011

Technical director & Manager

- Supervised water production and supply + waste water collection and waste treatment + water public works
- Managed 120 employees including 6 engineers on 3 sites
- Administered 12 contracts with city councils (for 60,000 residential customers, 12 public authorities), PNL \$38 M
- Represented the regional VP at unionized staff representative meetings
- Generated 2-year debts recovery within 3 months (\$200,000)

Montmorency Council, 21,000 inhabitants, Great Paris Area

2003 - 2008

Civil Engineering Director

- Supervised road works, street sweeping, common buildings, urban planning, parks
- Managed 100 employees including 3 engineers
- Administered \$11 M public works by year
- Organized the local civil engineering directors association (90 members)
- Dropped the turnaround time (2,200 interventions a year)
- Improved technical call-ins (24 hours a day interventions)
- Innovated with the 1st French charter for management of public works damage (gas and electric public networks)

French Ministry for Environment, Ecology, Roads and Transport

1997 - 2003

Civil Engineering Director (Great Paris Area)

2000 - 2003

Managing 40 employees (technicians, public works supervisors, blue collar men)

Exploitation road management 24 hours a day, construction of traffic circles, residential housing permit

Commons buildings construction & renovation manager (East of France) 1997 - 2000

Managing 5 employees (4 technicians, 1 accountant)

Fields: construction and renovation of schools, high schools, university, court (140,000 CAN \$ to 34 M CAN \$)

Volunteer experience

Sagacité, NPO, Avignon, South of France

2014 - 2016

- Prepare underprivileged job seekers for interviews
- Emphasize professional abilities of job seekers to recover their self-confidence

Education

Member of the Professional Engineers Québec (Jr. Ing.)

2014

Ordre des ingénieurs du Québec, Montreal - Member #5042464

Canada

MSc, Civil Engineering (French P. Eng.)

1996

ENTPE, Civil Engineering School, Lyon, France / French Engineer

France

Engineering trainee: pollution diffusion in wasted soils

1995

Mc Gill University, Geotechnical Research Centre, Montreal, QC

Canada

References

Available upon request