

Barcelona, November 24th 2015

To whom it may concern,

It is with great pleasure that we recommend **Mr. Arnaud Basson**, whom we have met and known for the past year since he joined the HP Project in SELLBYTEL.

Arnaud is a very sincere, enthusiastic, and a hard working person. On various instances he proved his honesty, interest in learning, taking advantage of the different training and development opportunities, from a permanent will of growing both personally and professionally with the Company.

His cheerful and friendly nature and positive attitude have earned his special place among his group, and as trainers we have also perceived his natural motivation, that proves inspiring in every session.

For this reason it is with great pride and pleasure we recommend **Arnaud Basson**, as he reflects the professional attitude and values that SELLBYTEL relies on. We consider he will contribute significantly to the achievement of the goals and further growth of this Project.

Sincerely yours,



Cristina Mbarichi



Bernardo Facta